**Youth with Problematic Sexual Behavior (YPSB) Trauma Clinician (Full-Time, Exempt)**

**Mission**: The Philadelphia Children's Alliance (PCA) is an independent non-profit organization that promotes healing and justice for sexually abused children in Philadelphia. Using a multidisciplinary approach, we collaborate with our partners in child protection, law enforcement, and medical and mental health services to provide forensic interviews, victim support and counseling services at the Philadelphia Safety Collaborative, a co-located child-friendly facility. We are committed to using best practices and we promote this model locally and nationally.

**Position Summary**:

Reporting to the Manager of Clinical Services, this position is responsible for providing outpatient mental health services to youth who have experienced sexual abuse as well as other significant traumas and behavioral issues. The position provides evidence-based assessment and interventions to youth and their families to address problematic sexual behavior as well as past traumas and abuse to help them build a foundation of safety, manage symptoms/behaviors, resolve past traumas, and reduce risks of future victimization.

Essential Qualifications:

* Ability to provide excellent services to youth in a culturally diverse workplace.
* Excellent interpersonal skills and cultural competence.
* Maturity, discretion, and professionalism.
* Collaborative, team building work style and empathetic, supportive client style.
* Relevant prior training and experience in providing Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) to child victims of trauma, preferred.
* Mental health licensure or eligible for licensure in the state of Pennsylvania.
* Monday to Friday, must be willing to work 2 evenings a week (total 8 hours post-5pm)

Responsibilities:

*Direct Service:*

* Provide individual, group, and family therapy to children and youth engaging in problematic sexual behavior (PSB) and monitor progress of treatment.
* Provide individual, group, and family therapy to child victims of sexual abuse and their non-offending family members and monitor progress of treatment.
* Conduct thorough screening and assessment for clients referred to PCA for post-traumatic stress symptoms, behavioral issues, and family stressors using identified screening tools to determine appropriateness for TF-CBT, PSB-CBT, or other evidence-based intervention as appropriate.
* Maintain a case load of 20 clients.
* Conduct intake assessments and make ongoing assessments using empirically validated instruments during therapy.
* Provide psychoeducation to caregivers regarding symptoms of trauma, normative sexual development of children, managing symptoms/behavior, and the importance of accessing behavioral health interventions.
* Create and review treatment plans in collaboration with clients and their families.
* Engage clients in trauma-informed therapeutic interventions such as TF-CBT and PSB-CBT, including play or expressive arts as appropriate
* Provide therapy in individual, group, and family modalities.
* Assist with safety planning with families to discuss needs for child supervision, behavior changes, and connect with supportive services as necessary
* Make appropriate referrals for child and families psychological needs prior to termination as part of their aftercare planning.

Administrative:

* Document clinical work and maintain clinical files in accordance with PCA counseling protocols.
* Document contact with clients in NCAtrak according to PCA procedures and protocols.
* Assist Manager of Clinical Services in program development
* Work collaboratively with PCA Family Advocates to provide case management services when needed.
* Participate in community coalitions for mental health providers, PSB, and Family Advocates as required.
* Collaborate with other members of the multidisciplinary team to ensure coordinated and comprehensive care for clients.
* Refer clients to other agencies as appropriate.
* Collaborate with other agencies providing services to clients.
* Participate in weekly clinical supervision with Manager of Clinical Services
* Participate in monthly case conferences, peer case consultation and department meeting.

Staff Development:

* Participate in appropriate staff development activities.
* Stay abreast of current information regarding trauma treatment, sexual abuse, and problematic sexual behavior
* Attend relevant trainings for professional development.
* Support and participate in agency activities such as staff meetings, special events, and fundraising as appropriate or assigned.

Education and Experience:

* Master’s degree in Social Work, Counseling Psychology, or other relevant Clinical Mental Health degree
* At least 2 years’ experience providing therapy to children who experienced trauma
* Familiarity with child abuse reporting requirements in Pennsylvania.
* Mental health licensure or eligible for licensure in the state of Pennsylvania (LCSW or LPC preferred)
* Previous experience/training in TF-CBT preferred, or required within an agreed time after starting the position.

Skills:

* PC literacy including basic knowledge of MS Office, spreadsheet applications, and database functions.
* Excellent written and oral communication skills; presentation experience helpful.
* Strong interpersonal skills and telephone communications.

**Application Process**: Submit cover letter and resume to jobs@philachildrensalliance.org with “YPSB Trauma Clinician” in the subject line.

**Equal Opportunity**: PCA recruits, hires, compensates, trains, and promotes qualified individuals in all job classifications without regard to race, color, religion, gender, national origin, age, disability, veteran status, genetic information, sexual orientation, gender identify or expression, or by any other basis protected under applicable law.

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Employee Signature Date

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Supervisor Signature Date